



Hind Aluminium Industries Limited

DETAILS OF FAMILIARISATION PROGRAMME

FOR INDEPENDENT DIRECTORS FOR FINANCIAL YEAR 2017-18

[Pursuant to the Regulations 25(7) and 46 (2) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015]

This Familiarization Program (“ the Programme”) for Independent Directors of Hind Aluminium Industries Limited (“ the Company”) pursuant to of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

Purpose

The Program aims to provide insights into the Company to enable the Independent Directors to understand their roles, rights, responsibilities in the Company, nature of the industry in which the Company operates, business model of the Company its business in depth and contribute significantly to the Company.

Familiarization Process

The Company shall conduct programs / presentations periodically to familiarize the Independent Directors with the strategy, operations and functions of the Company;

Such programs / presentations will provide an opportunity to the Independent Directors to interact with the senior leadership team of the Company and help them to understand the Company’s strategy, business model, operations, service and product offerings, markets, organization structure, finance, human resources, technology, quality, facilities and risk management and such other areas as may arise from time to time;

The programs / presentations shall also familiarize the Independent Directors with their roles, rights and responsibilities;

The Company may conduct an introductory familiarization program / presentation, when a new Independent Director comes on the Board of the Company.

Review of the Program

This Program shall be reviewed and revised as may be required.

Disclosure

The Familiarisation Programme shall be disclosed on the Company’s website